

EF LDAP

LEADERSHIP DEVELOPMENT & ALIGNMENT PROGRAM

You'll find 3, 6 & 12-Month **LDAP Example Programs** on the following pages. Please note: programs that run up to and exceeding 24 months are available. While every LDAP Program is completely **customized to you**, there are several key program objectives that we will outline below:



1. ASSESSMENT

Insight, from employees at every level of the organization, into the strengths, consistencies and gaps enabling the **identification of growth and development opportunities**.



2. WORKSHOPS

The Book - **Extreme Ownership** - set the stage. Now it's time to dive even deeper into the principles that have helped so many companies **overcome challenges and navigate the path to success**.



3. VIRTUAL SUPPORT

Repetition is key to managing sustainment. We'll utilize these sessions to **address challenges in real time** and focus on topics based on the OBA results.



4. PRACTICAL APPLICATION

The principles of EO are simple to understand but they are not always easy to implement. Utilizing different hands-on activities, these exercises demonstrate and reinforce the effective use of the principles to **solve problems and lead**.

3-MONTH PROGRAM EXAMPLE

- MONTH 1 - ORGANIZATIONAL BASELINE ASSESSMENT

We'll begin month 1 with an OBA and assess your organization as a whole. This allows us to begin developing your customized leadership plan. During month 1 we'll also complete a full-day (or half-day) onsite workshop (3 to 7 hours) to build the foundation with: **Extreme Ownership Principles / In-Depth Q&A / Hands on Activity / Guided Discussion**

- MONTH 2 - VIRTUAL FOLLOW UP SESSION

We'll move into virtual follow-up sessions. During this time we discuss the principles & concepts: what is working? What is not? Then, **we'll engage with you in real-time problem solving**.

- MONTH 3 - VIRTUAL FOLLOW UP SESSION OR HALF-DAY WORKSHOP

After this, we'll schedule the EF Workshop on Barriers to Extreme Ownership, followed by a framework exercise & comprehensive Q&A. We will also continue to discuss EO principles, help you overcome challenges and engage in real-time problem solving.

* Basic Supplemental Training Add-Ons:

The Dispatch / Executive Coaching / Small Group Sessions

6-MONTH PROGRAM EXAMPLE

- MONTH 1 - ORGANIZATIONAL BASELINE ASSESSMENT

We'll begin month 1 with an OBA and assess your organization as a whole. This allows us to begin developing your customized leadership plan. During month 1 we'll also complete a full-day (or half-day) onsite workshop (3 to 7 hours) to build the foundation with: **Extreme Ownership Principles / In-Depth Q&A / Hands on Activity / Guided Discussion**

- MONTH 2, 3, 5 - VIRTUAL FOLLOW UP SESSION

We'll move into virtual follow-up sessions. During this time we discuss the principles & concepts: what is working? What is not? Then, **we'll engage with you in real-time problem solving**.

- MONTH 4, 6 - HALF-DAY ECHELON FRONT WORKSHOPS

Session 1: Barriers to Extreme Ownership Module + Activity
Session 2: The Relationships Module + Assessment & Roleplay Activity

* Advanced Supplemental Training Add-Ons:

FTX / The Dispatch / Executive Coaching / Small Group Sessions / Muster Tickets

12-MONTH PROGRAM EXAMPLE

- MONTH 1 - ORGANIZATIONAL BASELINE ASSESSMENT

We'll begin month 1 with an OBA and assess your organization as a whole. This allows us to begin developing your customized leadership plan. During month 1 we'll also complete a full-day (or half-day) onsite workshop (3 to 7 hours) to build the foundation with:

Extreme Ownership Principles / In-Depth Q&A / Hands on Activity / Guided Discussion

- MONTH 2, 3, 5, 7, 9 AND 10 - VIRTUAL FOLLOW UP SESSION

We'll move into virtual follow-up sessions. During this time we discuss the principles & concepts: what is working? What is not? Then, **we'll engage with you in real-time problem solving.**

- MONTH 4, 6, 8 AND 12 - HALF-DAY ECHELON FRONT WORKSHOPS

Session 1: Barriers to Extreme Ownership Module + Activity

Session 2: The Relationships Module + Assessment & Roleplay Activity

Session 3: Simple Module + Activity / Prioritize & Execute Module + Activity

Session 4: Decentralized Command + Activity / Extreme Ownership Module + Activity

* Comprehensive Supplemental Training Add-Ons:

FTX / The Dispatch / Executive Coaching / Small Group Sessions / Muster Tickets Implementation Program / Train the Trainer / Leadership Lab

LDAP IMPLEMENTATION BRINGS OUT THE

BEST

IN YOU & YOUR TEAM

LDAP REAL WORLD RETURN ON INVESTMENT



CULTURE CHANGE / RESEARCH ORGANIZATION

+5% OVERALL INCREASE ACROSS EMPLOYEE SURVEYS

98TH PERCENTILE EMPLOYEE ENGAGEMENT SCORE

82% DECREASE IN "BAD" ATTRITION



PRODUCTION TURNAROUND / OIL COMPANY

50% REDUCTION IN MACHINE DOWNTIME

+\$18 MILLION IN REVENUE

3X FASTER SETUP